

Position Description

Equity Development Intern



What we're looking for (12-15 hours a week, fully remote, unpaid)

The Lansing Economic Area Partnership (LEAP) is seeking an Equity Development Intern to join its Department of Equitable Economic Planning. Interns will engage in a variety of equity-focused research efforts, such as indexing regional businesses owned by historically under-represented populations and researching Community Benefit Agreements to develop increased equity protections in business partnerships. Project work will be jointly developed by LEAP's marketing department and each intern, with a focus on aligning work with individual fields of study and career paths.

In addition to specific projects, interns will attend LEAP board, staff, department and intern-specific meetings; will be encouraged to explore the field of economic development through conversations with LEAP staff; and will chronicle their experiences through blogging and social media.

What you'll do

- Research and index businesses within Clinton, Eaton and Ingham counties owned by historically underrepresented populations, including Black, Indigenous and people of color (BIPOC), women, people with disabilities and others
- Research Community Benefit Agreements (CBA) that can be used regionally or by LEAP To ensure projects have equity considerations built into project scope
- Contribute to LEAP intern blog and social media
- Other projects mutually designed by LEAP marketing department and intern based on career objectives and area of study

What you need

- Currently completing a bachelor's or master's degree, or within one semester of completing an associate degree, in economics, entrepreneurship, women's and gender studies, African American studies, arts and humanities or other related discipline
- Experience conducting ethnographic research and/or economic-focused research
- Exceptional writing, creative, research and organizational skills
- Knowledge of using social media channels for professional purposes
- Ability to work both independently and in a collaborative team environment
- Ability to maintain confidentiality of highly sensitive information

Questions?

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